

First Time Applicants by States and Types of Incentives

During the past five years, 2005-2009, almost half of all states and the District of Columbia, 49%, offered both fee support and salary incentives for teachers to pursue National Board Certification (NBC); 77%, of first time candidates came from these states. Approximately one quarter of states, 21%, offered no incentives or fee support and contributed only 4% of first time candidates. The remaining states offered either incentive for achieving certification, 18%, or fee support, 12%. Of these two groups, states with only incentives contributed 4 times as many candidates, 16%, compared to states with only fee support that contributed 4% of first time candidates.

Statistical analyses confirm that applicant volume is driven by the types of incentives offered by states. Statistically significant differences are seen between the number of candidates when both fees and incentives are offered compared to when 1) no incentives or support are offered and when 2) only fee support is offered. Similarly, a statistically significantly larger number of candidates apply for certification when states provides only incentives compared to when they offer no incentive or when there is only fee support. When states only offer either fee support or salary incentives, a statistically larger number of candidates apply when they are offered only incentives compared to when they are offered only fee support.

Percentage of States by Type of Incentive 2005-2009

